

D-1087

Sub. Code

42121

DISTANCE EDUCATION

P.G. DIPLOMA IN HUMAN RESOURCE MANAGEMENT
EXAMINATION, MAY 2023.

Second Semester

LABOUR LEGISLATION – I

(CBCS 2018 – 2019 Academic Year Onwards)

Time : Three hours

Maximum : 75 marks

PART A — (10 × 2 = 20 marks)

Answer ALL questions.

1. What is Factories Act 1948?
2. Write a short note on Manufacturing Process.
3. What is Safety in Labour Legislation?
4. What is off Workmen's Compensation Act?
5. What is the Industrial Dispute?
6. What is Unfair Labour Practices?
7. Write a short note on Inspectors.
8. What is Employees provident fund?
9. What is Medical Benefit council?
10. What is Distribution of Compensation?

PART B — (5 × 5 = 25 marks)

Answer ALL questions, choosing either (a) or (b).

11. (a) Discuss the Functions of Factories Act.

Or

- (b) Illustrate the process for Licensing and Registration of Factories.

12. (a) Explain the steps involved in Commission for Workmen's Compensation.

Or

- (b) Describe the Remedies for Employer against for Compensation.

13. (a) Enumerate the References for Industrial disputes in detail.

Or

- (b) Discuss the Nature of Employees State Insurance Corporation.

14. (a) Describe the process for Miscellaneous Provisions for Inspectors.

Or

- (b) Explain the Importance of Offences and Penalties.

15. (a) Discuss the Nature and scope of Unfair Labour Practices.

Or

- (b) Illustrate the Procedures for Termination of Employees.

PART C — (3 × 10 = 30 marks)

Answer any THREE questions.

16. Explain the Claims Arising out of Deductions from Wages.
 17. Discuss the Employee's Pension Scheme in detail.
 18. Illustrate the Workmen's Compensation in India.
 19. Explain the different Forms of Strikes.
 20. Discuss Opening and Closing hour of Establishment.
-

D-1073

Sub. Code

41922/42122

DISTANCE EDUCATION

COMMON FOR P.G. DIPLOMA IN (PM & IR) & PGD (HRM)
EXAMINATION, MAY 2023.

Second Semester

LABOUR LEGISLATIONS – II

(CBCS 2018 – 2019 Academic Year Onwards)

Time : Three hours

Maximum : 75 marks

PART A — (10 × 2 = 20 marks)

Answer ALL the questions.

1. Define Direct tax.
2. List out the eligibility for bonus.
3. Point out the benefit of wages act.
4. What is nomination?
5. State the procedure for fixing wages.
6. What is penalty?
7. List out the power of certifying officer.
8. Point out few steps in registration of trade unions.
9. Define Liabilities.
10. What is standing orders?

PART B — (5 × 5 = 25 marks)

Answer ALL the questions, choosing either (a) or (b).

11. (a) Briefly explain about payment of bonus act.

Or

- (b) Give a short note on Adjustment of customary.

12. (a) Describe about fixation of wage periods.

Or

- (b) Differentiate between deduction and fines.

13. (a) Briefly explain about Minimum wages act.

Or

- (b) Give a short note on Advisory Board.

14. (a) Describe about Trade union Act 1926.

Or

- (b) Point out the duration of standing orders.

15. (a) Briefly explain about operating of standing orders.

Or

- (b) Write a short note on set off allocable surplus.

PART C — (3 × 10 = 30 marks)

Answer any THREE questions.

16. Explain in detail about maintain balance sheet in industries.
17. Narrate about steps for recovery of the amount of gratuity.

18. Describe about maintenance of registers for employers.
 19. Enumerate about significance of Registration of Trade Unions.
 20. Explain in detail about procedure for inspectors' appointment.
-

D-1088

Sub. Code

42123

DISTANCE EDUCATION

P.G. DIPLOMA IN HUMAN RESOURCE MANAGEMENT
EXAMINATION, MAY 2023.

Second Semester

COMPENSATION MANAGEMENT

(CBCS 2018 – 2019 Academic Year Onwards)

Time : Three hours

Maximum : 75 marks

PART A — (10 × 2 = 20 marks)

Answer ALL questions.

1. What is Wages?
2. What do you mean by Compensations?
3. What is off Job factor?
4. Write a short note on Trade Unionism?
5. What do you mean by Incentives?
6. What is off Fringe benefits?
7. What is Job Evaluation?
8. What do you mean by Performance Compensation?
9. Write a short note on Promotions?
10. What is Perquisites?

PART B — (5 × 5 = 25 marks)

Answer ALL questions choosing either (a) or (b).

11. (a) Explain the Wages determination process.

Or

- (b) Describe the process of Compensation based on Macroeconomic Factor.

12. (a) Illustrate the Implications of Compensation.

Or

- (b) Discuss the Wages Evaluation Theories.

13. (a) Distinguish between Perfect and Imperfect Competition.

Or

- (b) Describe the Designing Pay Structure.

14. (a) Explain the Nature of Monetary and Non — Monetary dimensions.

Or

- (b) Illustrate the Importance of Wages Differential.

15. (a) Discuss the Nature and Objectives of Job Evaluation.

Or

- (b) Explain the Job Evaluation Methods.

PART C — (3 × 10 = 30 marks)

Answer any THREE questions.

16. Discuss the Types of Wages Incentives plan in India?
17. Enumerate the Current Trends in Compensation?

18. Explain the Performance compensation Measures and Structures?
 19. Describe the Employee Stock Option Plan in detail?
 20. Illustrate the Key Provisions of Payment of Wages and Bonus Act?
-

D-1089

Sub. Code

42124

DISTANCE EDUCATION

P.G. DIPLOMA IN HUMAN RESOURCE MANAGEMENT
EXAMINATION, MAY 2023.

Second Semester

EMOTIONAL COMPETENCE

(CBCS 2018 – 2019 Academic Year Onwards)

Time : Three hours

Maximum : 75 marks

PART A — (10 × 2 = 20 marks)

Answer ALL questions.

1. What is Emotional Competence?
2. What do you mean by Leadership Straits?
3. What is off Passive Emotions?
4. Write a short note on Achievement Drive?
5. What do you mean by Leveraging Diversity?
6. What is off Job Enrichment?
7. What is Collaboration?
8. What do you mean by Motivation?
9. What is off Social Competence?
10. What is Change Catalyst?

PART B — (5 × 5 = 25 marks)

Answer ALL questions, choosing either (a) or (b).

11. (a) Explain the Types of Emotions.

Or

- (b) Describe the process of Working with Emotional intelligence.

12. (a) Illustrate the Nature of Creative and Critical thinking.

Or

- (b) Discuss the Recognizing one's emotions and their effects.

13. (a) Enumerate the Objectives of Team Work.

Or

- (b) Describe the Importance of Innovation.

14. (a) Explain the Needs of Political Awareness.

Or

- (b) Illustrate the Features of Organizational Behaviour.

15. (a) Discuss the Characteristics of Leadership.

Or

- (b) Explain the Capabilities of Team.

PART C — (3 × 10 = 30 marks)

Answer any THREE questions.

16. Discuss the Stress Management Guidelines for learning Emotions.
 17. Distinguish between Group and Team in detail.
 18. Explain the types and scope of Leaders.
 19. Describe the Importance of Trustworthiness and Consciousness.
 20. Illustrate the Accurate Self-Assessment abilities and limits.
-